

FUTURES
WITHOUT VIOLENCE



Inspire Action for Social Change

SUPPORTING SAFETY AND CHANGE: A POLICY FRAMEWORK FOR ENGAGING MEN WHO USE VIOLENCE

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Goals

2

- Increase understanding of the benefits of engaging with men who use violence across systems
- Develop tools for learning from women, children, men and community partners about the needs of families experiencing domestic violence
- Enhance capacity to apply policy framework in programs and across the larger community response to address domestic violence



Poll

3

Who is with us today?

Visitation program staff

DV/SA Advocate

Judge

Court staff

Social Worker

Administrator

GAL

Youth advocate

Therapist

Other



History of the National Institute on Fatherhood and Domestic Violence

4

- Learning Communities
- NIFDV
- Lessons Learned
- Policy Document



Hopes and Fears

5

What are your FEARS of engaging with men who use violence?

(Type in Chat Box)



Hopes and Fears

6

What are your HOPES for engaging with men who use violence?

(Type in Chat Box)



Mary's Place Video

<https://www.youtube.com/watch?v=1f1oU9sBR5M>



Strategies for Learning from Women, Children and Men

8

- Organize listening sessions with women, men and children.
- Utilize check-in time to talk with participants.
- Create opportunities to share feedback with your community partners. This does not mean case specific information but overall experiences that people are having about what's working or not working while using center services.



Organizational Readiness

9

- Creating an organizational story that supports the work
- Building and maintaining a strong and cohesive leadership team
- Creating a strong organizational infrastructure
- Building and supporting organizational and individual talent and skill
- Having the capacity to change and adapt



Engagement and Change

10

When we adopt engagement as a strategy for safety and wellbeing, we need to gain clarity around the indicators for readiness. Women and children should be the primary guidepost for understanding men's readiness for engagement.



Engaging with Women

11

- Work to build trust
- Take her lead
- Talk with women about your work with men
- Check in regularly



Engaging with Men

12

- Prepare men for visitation with their children
- Use humanity as a leading approach
- Allow for imperfection
- Build strong non-colluding relationships
- Be transparent
- Use fatherhood ideals and values



Engaging with Children and Youth

13

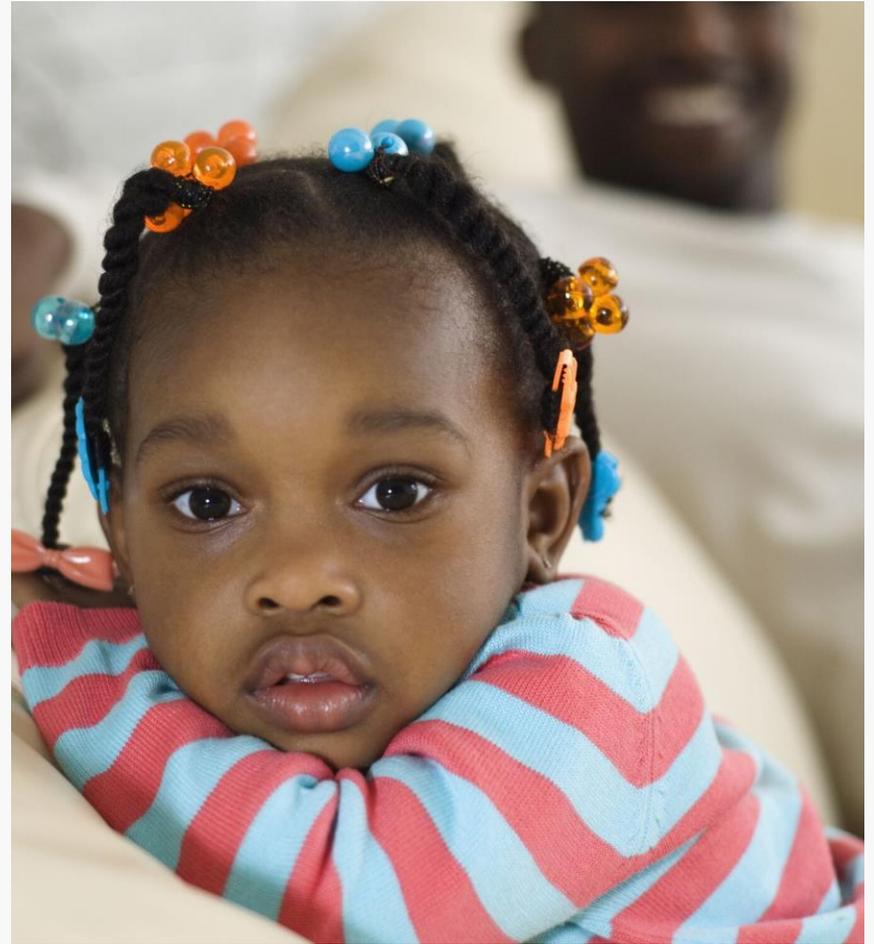
- Let children and youth lead
- Attention to transitions, routine and predictability
- Be a positive loving adult in a child's life
- Prepare children and youth



Building a Roadmap

14

- Policy considerations
- Shared definitions
- 2-2-20
- Policies vs. procedures



Organizational Infrastructure

15

- Staff qualifications
- Staff development
- Community partnerships



Service Delivery

16

- Engagement
- Orientation
- Accountability
- Interventions



Tools

17

- Worksheets
- Guiding questions
- Scenarios



Questions?

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Policy Document

19

For a copy of the policy document:

<http://www.futureswithoutviolence.org/creating-opportunities-for-safety-and-change-in-supervised-visitation-programs-a-policy-framework-for-engaging-men-who-use-violence/>

http://www.inspireactionforsocialchange.org/Support_resources.html

